

## **Medical Plan**

Detroit Mercy offers several different medical insurance plan options for eligible, full-time & modified full-time employees and their dependents. The University pays a major portion of the premium costs on these plans but does require a partial employee participation which may vary from year to year. Employee contributions are on a pre-tax basis and are made by payroll deduction

Members can elect single, two-person, or family coverage with eligibility beginning the first of the month following the date of hire or transfer to an eligible employment status. Medical benefit plan year runs July 1 –