<RXU SODQ DV UHTXLUHG E\ WKH :RPHQ¶V +HDOWK DQG &DQFHU 5L VHUYLFHV LQFOXGLQJ UHFRQVWUXFWLRQ DQG VXUJHU\ WR DFKLHY UHVXOWLQJ IURP D PDVWHFWRP\ LQQHFIQLWGYLQUHO\\PPOSEKQHHGFHWAPHBURKRXQDBGNGLGARUG \RXU KHDOWK SODQ LQFOXGLQJ FRQSFDH\PSHUQRW1LVLGRHQGXFW7KEHOHDUBIQDGOFF OLPLWDWLRQV DQG HFFDOWXLVRLQRQW D7UKHLTVXQURHWPLHQW RI WKH DFW

7KH :RPHQ¶V +HDOWK DQG &DQFHU 5LJKWV \$FW :RPHQ¶V +HDOWK LQFOXGHV LPSRUWDQW QHZ SURWQM/F/WZKRQVHOR+UFWEUEHUDH/D/W/WFDWQHFFHRUQ% PDVWHFWRP\ 7KH :RPHQ¶V +HDOW5KH%VFLWUHDPPHRQQVGHOGFRWFKHH (HPBX)0B/LM/H 3XEOLF +HDOWK 6HUYLFH \$FW 3W6K18FWYSDDWQ%CPUHQQQD/SP/HPDWQMM/K6/HPDUQ1GG+XERD(

## 1 HZERUQV¶ DQ-GHODROWWKKH3UU/R¶WHFWLRQ \$FW

7KH 1HZERUQV¶ \$FW LSVUDRKILHESHWUVDQUORDXZSWKKHEDMADWFRPSSODDQQUHVOQLGQEQQKAVDQLGQEQUX&UC KRVSLWDOL]DWLRQLQFRQQHFWLRQWKZHWU¶KVFKKUOQEHEZLEURWUKQ¶WREPHQUHHVLWWU WKDQKRXUVIROORZLQJDQDWQQUDGOHOGLHYOHLUYHEJ\RHUVDUKHRDXQUVHIRWODF QXUVHPLGZLIHRURWKHUOLFHQVMHGRKQHZDLOWWKKWFKDHUHPRSWUKRHYUGKGUVEKQDFL HDUOLHU

OLFKHOOH¶V/DZ OLFKHOOH¶V/DZLVDQDFWWKDWUHTXLUHVKHDOWKSODQVWRDO ORDGEHFDXVHRILOOQHQWWWWRDWHXWDXLQQGHWKHWLKUHGHSSHDQUGHQWV¶KHDDODU IRUGHSHQGHQWFWRLXQHXUHDURHUZRLQDDVHRDQUXQOHVVWKHVWXGHQWZRXO