WRERA Adoption
Agreement and
Amendment

For use with TIAA-CREF's Non-ERISA
Deferral-Only Specimen 403(b)
Basic Plan Document EEEEEEO耈E᫄І軏Ѐɂ䉂䕤㡵ᰁ߀ၸ畑⇇

uༀ䐀鄇ᤱ鄂褼㋀䷀ᄳ尕者ထ㍴n�

:RUNHU5HWLUHHDQG(PSOR\HU5HFRYHU\$FWRI :5(5$  %DVLF3ODQ'RFXPHQW$PHQGPHQW

7LWHDPHQGPHQWRIWKH3ODQ KHUHLQDIWHUUHIHUUHGWRDVWKH$QHQFKQHQW LVFRPSULVHGRIWKLV:RUNHU5HWLUHHDQG(PSOR\HU5HFRYHU\$FWRI :5(5$ %DVLF3ODQ'RFXQHQW$PHQGQHQW WKH%DVLF3ODQ'RFXQHQW$PHQGQHQW DQGWKHFRUUHVSRQGLQJ$GRSWLRQ$JUHHQHQW$QHQGQHQW7KH $WQHQGPHQWLVLQWHQGHGWRSURYLGHJRRGIDLWKFRQSOLDQFFZLWK?95(5$DQGUHODWHGJXLGDQFHXQWLOWKH3ODQLVIRQQDOO\UHVWDWHGWRLQFRUSRUDWHVXFK JXLGDQFH7KH$PHQGQHQWLVHIIHFWLYH-DQXDU\ DQGVXFKSURYLVLRQVDSSO\WR3ODQRSHUDWLRQVGXULQJWKHSHULRGEHJLQQLQJRQ'HFHPEHU  DQGHQGLQJRQ'HFHQEHU  R

ձ 

豨犅犘礀唅鄣ւ0