

DETROIT MERCY RETIREMENT SAVINGS PLAN

TIAA

Defined Contribution Retirement Plan and Supplemental Tax Deferred Annuity Plan

Contribution Limits

406592- Defined Contribution Retirement Plan: University match

Employee Contribute (% Percentage)	University Match (% Percentage)
0	5
3	9
5	10

406593- Supplemental Tax Deferred Annuity Plan: Contributions above

up –
