

COMMON INTERVIEW QUESTIONS

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- 1. Tell me about yourself.
- 2. Why should I hire you?
- 3. What is your long-range objective?
- 4. What is your greatest accomplishment?
- 5. How has your education prepared you for your career?
- 6. Are you a team player?
- 7. Have you ever had a conflict with a boss or professor? How did you resolve it?
- 8. What is your greatest strength?
- 9. What is your greatest weakness?
- 10. If I were to ask one of your professors (or a boss) to describe you, what would he or she say?
- 11. What qualities do you feel a successful manager should have?
- 12. If you had to live your life over again, what one thing would you change?
- 13. How would you describe your ideal job?
- 14. Why did you choose this career?
- 15. When did you decide on this career?
- 16. What goals do you have in your career?
- 17. How do you plan to achieve your career goals?
- 18. How do you personally define success?
- 19. Describe a situation in which you were successful.
- 20. What do you think it takes to be successful in this career?
- 21. What accomplishments have given you the most satisfaction in your life?
- 22.



- 24. Tell me about some of your recent goals and what you did to achieve them.
- 25. What are your short-term goals?
- 26. What are your mid-range goals?
- 27. What would your past manager say about you?
- 28. Are you a goal-oriented person?
- 29. Where do you want to be ten years from now?
- 30. Do you handle conflict well?
- 31. What major problem have you had to deal with recently?
- 32. Do you handle pressure well?
- 33. Why did you choose to attend this college?
- 34. What changes would you make at your college?
- 35. What were your favorite classes? Why?
- 36. Do you enjoy doing independent research?
- 37. Who were your favorite professors? Why?
- 38. Why is your GPA not higher?
- 39. Do you have any plans for further education?
- 40. How much training do you think you'll need to become a productive employee?
- 41. Why do you want to work in the _____ industry?
- 42. What do you know about our company?
- 43. Why are you interested in our company?
- 44. Do you have any location preferences?
- 45. How familiar are you with the community that we're located in?
- 46. Are you willing to relocate? In the future?
- 47. Are you willing to travel? How much?
- 48. Is money important to you?
- 49. How much money do you need to make to be happy?
- 50. What kind of salary are you seeking?



- 77. What criteria are you using to evaluate potential employers?
- 78. Are you interviewing with other employers? Which ones?
- 79. Have you ever been fired from a job or asked to resign?
- 80. Do you prefer to work for large or small employers?
- 81. What have you done to improve yourself in the past year?
- 82. What new competencies or skills have you recently developed?
- 83. Do you prefer a structured or unstructured work environment?
- 84. How did you find out about this job?
- 85. Describe a typical work day for you.
- 86. Why are you applying for a job in a field outside your current career or college major?
- 87. What type of decisions are the most difficult for you to make?
- 88. Give me an example of a time when you failed to meet a deadline.
- 89. How did you learn about your company's products and services?

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