



## Professor Emeritus Policy and Benefits

Professor Emeritus is a rank conferred by the President of the University upon a full-time faculty member who retires with the rank of professor and who meets the eligibility criteria.

### I. Eligibility Criteria

University of Detroit Mercy recognizes faculty members' exemplary service and distinction by conferring the rank of Professor Emeritus. To merit this rank, the faculty member must have provided distinguished citizenship to the University community through teaching, scholarship, service, and support of the Jesuit/Mercy mission of the University.

Teaching: The faculty member is recognized as an outstanding educator who has consistently provided rigorous academic courses that develop critical thinking skills and current knowledge of their field. A holistic concern for students' academic success and personal growth should be evident.

Scholarship: The faculty member has consistently made noteworthy contributions to their academic discipline(s) through scholarly works. The nature of the scholarship, whether research articles in scholarly journals, books, artistic performances, exhibitions, or other peer-reviewed forms of scholarly expression, is consistent with the established standards of the faculty member's discipline. In the time since the rank of a full professor was achieved, the faculty member's scholarly productivity has remained at least comparable to the College or School's minimum threshold for granting the rank of full professor.

Service: The faculty member has an established record of distinguished and sustained service to the University, the profession, and the local community. This record should include leadership roles, including but not limited to key University entities, e.g., shared governance, committees, departments, professional organizations, or community agencies or other external entities.

Mission: The faculty member has demonstrated Mission,2 (titis)-10(g)102(e)4 6 (s)1 (d (n)2w -3.14 -1Mi)-1 ( o), of service-learning, the active support of University Ministry activities such as Break, community outreach, or similar events and activities.



## **Library Professor Emeritus Policy and Benefits**

Library Professor Emeritus is a rank conferred by the President of the University upon a full-time librarian who retires having held the rank of Library Professor, and who meets the following eligibility criteria.



A Library Professor Emeritus may be granted office space, workspace, telephone, and/or computer use by arrangement with their Dean on a year-to-year basis, subject to the overall space needs and